



# DIGNITY FIRM

## Dignity for irregularised migrants in EU labour markets

DignityFIRM is committed to fostering inclusive and equitable societies by addressing the structural contradictions between the exclusion of migrant workers and their essential contributions to the EU's food supply chain.



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# Our Project

**DignityFIRM** is an EU-funded research project under the Horizon Europe programme. We aim to elevate conditions for migrant workers facing multiple irregularities in five EU Member States - Netherlands, Germany, Poland, Italy, and Spain - and two Associated Countries - Morocco and Ukraine - by fostering dignified, safe, and healthy work environments.

**At EU, national, and local levels, we focus on critical sectors from agriculture to food delivery, highlighting the essential role migrant workers play in these industries.** Addressing the contradiction between their societal exclusion and vital contributions to the Farm-to-Fork (F2F) supply chain, the project aligns with the EU's ambition of becoming a sustainable and resilient society.

# OUR GOALS

01



## DEVELOP NEW KNOWLEDGE

Develop new knowledge: Investigate the regulatory frameworks influencing the conditions and vulnerabilities of migrant workers in F2F sectors across the EU.

02



## GAIN UNDERSTANDING

Employ an intersectional approach to comprehend labour divisions and inequalities concerning gender, health, ethnicity, migration status, and socio-economic factors.

03



## PROPOSE POLICY MEASURES

Recommend inclusive, group-sensitive policies focusing on migration, social rights, sustainability in the food value chain, and corporate responsibility.

04



## DISSEMINATE TOOLS & OPTIONS

Collaborate with migrant workers and stakeholders to develop and share tools that facilitate dignified, rights-based inclusion in the EU.

By examining the interconnected, often fragmented regulatory landscape that affects these workers, DignityFIRM proposes transformative solutions across four key policy domains:



Migration & Mobility

Social Rights

Sustainability in the Food Value Chain

Corporate Social Responsibility (CSR)

# CONTRIBUTING TO DIGNITY FOR MIGRANT WORKERS

DignityFIRM aspires to bridge policy and practice, considering employer realities, and supporting migrant workers' access to rights while fostering a more inclusive and sustainable future in Europe's essential food sectors.

**For more details or to get involved, please contact:** [info@dignityfirm.eu](mailto:info@dignityfirm.eu)

**Stay updated by following DignityFIRM on website and social media platforms:**

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## PARTNERS:



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